

EXECUTIVE TEAM EU&AM

MAY 2024

Chief Executive Officer
Ramón Aragonés



SVP Internal Audit
Romain Dvorak



VP Legal Affairs
Lidia Suárez



General Counsel & Chief Legal Officer
Carlos Ulecia



Chief Assets & Development Officer
Laia Lahoz



SVP Development Europe and Americas
Yuan Fang



SVP Portfolio Management
Carla Alaman



Chief Financial Officer
Ana Muñoz



SVP Corporate Treasury
Fernando Cebada



SVP Tax
Antonio Gutiérrez



SVP Coperama & Procurement
Ramón Luengo



SVP Corporate Finance
Javier Vega-Penichet



SVP Corporate Accounting & Financial Reporting
TBD

Chief People & Sustainable Business Officer
Marta Pérez-Leirós



VP Talent, Learning & Development
Ana García



VP People Partner
Rafael Jiménez



VP Sustainable Business
Elena Ruiz



VP Corporate Compensation & HR Analysis
Teresa Sánchez



Chief Strategy Officer
Alonso Escrivá de Romani



SVP Strategy & Financial Planning
Carlos García



VP Controlling
Víctor Bermejo



VP Controlling
Carmen Bucher



Chief Marketing & Communication Officer
Isidoro Martínez de la Escalera



SVP Customer Relationship & Experience Management
Judith Güemes



VP Global PR & Communications
Irene Fernández



VP Marketing Strategy Brand & Product
Ioana Georgescu



VP Luxury Hotels & Quality (*)
Javier Mármol



Chief Commercial Officer
Fernando Vives



SVP Global Contact Centers & Commercial Operations
Ismael Amor



SVP Demand Generation Marketing & Commerce
Otón Gómez



SVP Sales and Distribution
Diana Marín



VP Commercial Development & Growth
Cori Galindo



VP Trade Marketing
Bárbara García



VP B2B Digital & Commercial Services
Janneke Messiaen



Chief Operations Officer & Global Transformation Leader
Rufino Pérez



MD Southern Europe
Hugo Rovira



MD Northern Europe
Maarten Markus



MD America
Christian Daghelinckx



SVP IT & Systems
Marta Marcos



SVP Operations
Pedro Marfany



SVP Business Intelligence
Pedro Molleda



SVP Projects, Construction & Engineering
Pilar Rodríguez



SVP Luxury Hotels
Giles Selves



MD ⇒ Managing Director
SVP ⇒ Senior VicePresident
VP ⇒ VicePresident

 Management Committee

 Steering Committee

* Luxury Hotels reporting to Giles Selves, SVP Luxury Hotels